Carbon Reduction Plan

Reporting Year 2026

1.0 Carbon Reduction Plan 2025-2026

HKR is commited to achieving Net Zero emissions by 2050.

As architects and professionals working within the built environment, we recognise the responsibility we have to address climate change and reduce the environmental impact of the spaces we help create.

Our commitment to sustainability extends beyond the projects we deliver, and into the way we operate, collaborate and make decisions as a practice.

Our Environmental Management System, certified to ISO 14001, provides the foundation for continually improving our environmental performance.

Alongside ongoing carbon measurement and reporting, it enables us to better understand our emissions, identify opportunities for reduction and embed more sustainable practices across our operations.

We are committed to measuring, monitoring and reducing emissions across relevant Scope 1, Scope 2 and Scope 3 categories, while working collaboratively with our people, consultants, suppliers and clients to support the transition towards a net zero future.

2.0 Baseline Emissions Footprint

Baseline year: 2025

Baseline emissions provide the reference point against which future carbon reductions can be measured.

HKR's baseline year was established for the 2025 reporting period, aligned with the practice's financial accounting year from August 2024 to July 2025.

The baseline records HKR's greenhouse gas emissions before the introduction of carbon reduction measures.

The baseline methodology has been reviewed against the requirements of PPN 006. The calculation includes:

Scope 2: Energy Indirect Emissions

- Purchased UK electricity

Scope 3: Indirect Emissions

- Category 1: Purchased goods and services
- Category 3: Fuel- and energy-related activities not included in Scope 1 or Scope 2
- Category 4: Upstream transportation & distribution
- Category 5: Waste generated in operations
- Category 6: Business travel and hotel stays
- Category 7: Employee commuting and teleworking

Where categories were not applicable to HKR's operations, they were excluded:

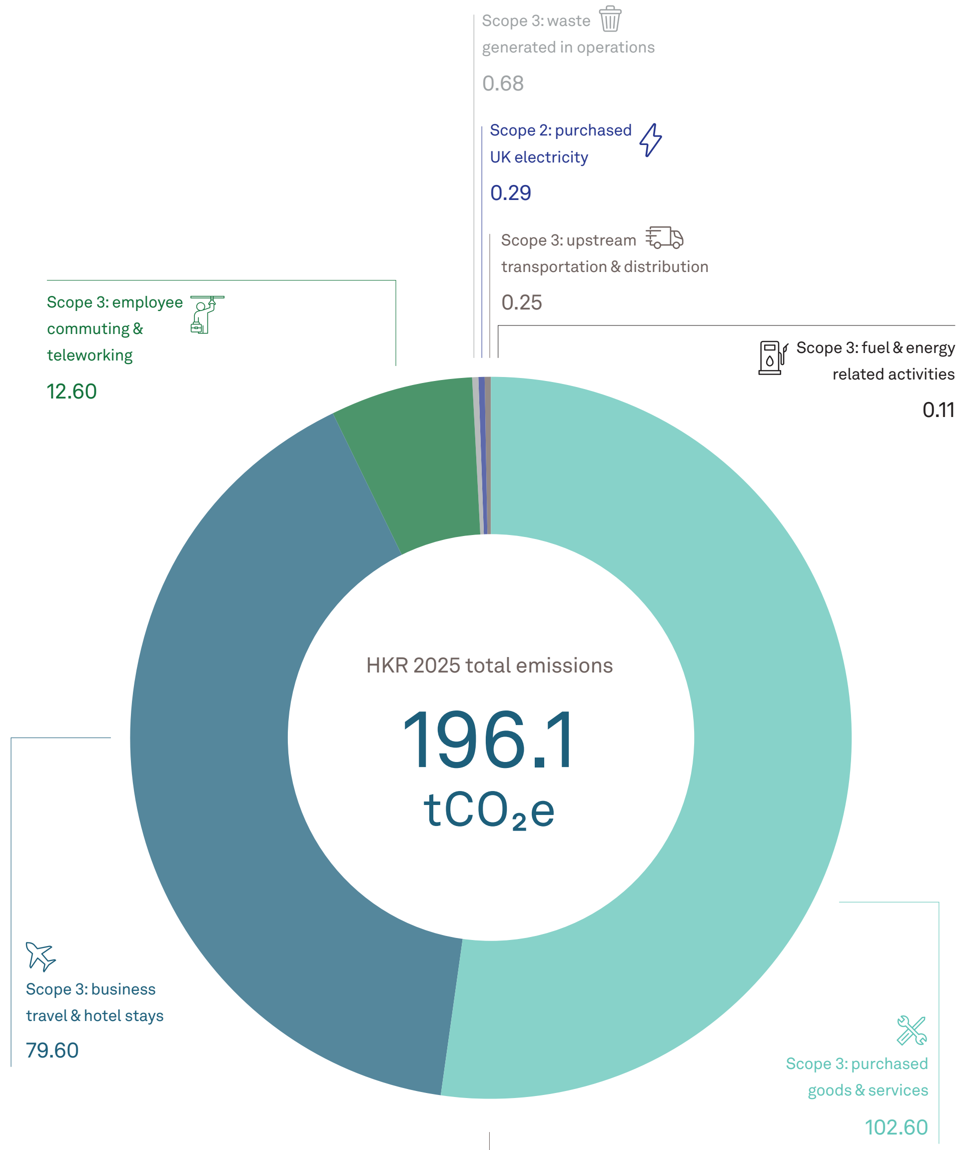
Scope 1: HKR has no combustion sources or company-owned vehicles. Air-conditioning equipment is refrigerant-containing; no reportable refrigerant losses occurred during the baseline period

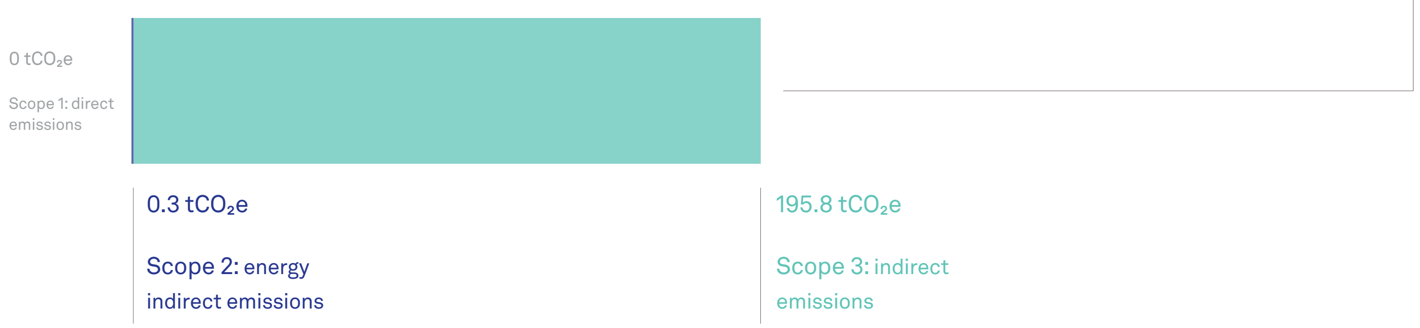
Scope 3 Category 9: Excluded as HKR provides professional design services and does not sell physical products requiring transportation or distribution.

Additional Scope 3 categories were included beyond the minimum requirements of PPN 006 to provide a broader understanding of HKR's operational carbon footprint:

Scope 3 Category 1: Purchased goods and services

Scope 3 Category 3: Fuel- and energy-related activities not included in Scope 1 or Scope 2





3.0 Current Emissions Reporting

Current year: 2026

This year's reporting period covers August 2025 to July 2026.

HKR has retained the emissions reporting methodology and boundaries established for the 2025 baseline, allowing direct comparison between reporting periods.

Improved data collection and refinement of calculation methods have supported a more accurate assessment of HKR's emissions for the 2026 reporting period.

Activity data has been prioritised where available, with spend-based data used where activity data is not available.

Scope 1 emissions remain at zero, with no combustion sources, company-owned vehicles or reportable refrigerant losses during the reporting period.

The calculation includes:

Scope 2: Energy Indirect Emissions

- Purchased UK electricity

Scope 3: Indirect Emissions

- Category 1: Purchased goods and services
- Category 3: Fuel- and energy-related activities not included in Scope 1 or Scope 2
- Category 4: Upstream transportation & distribution
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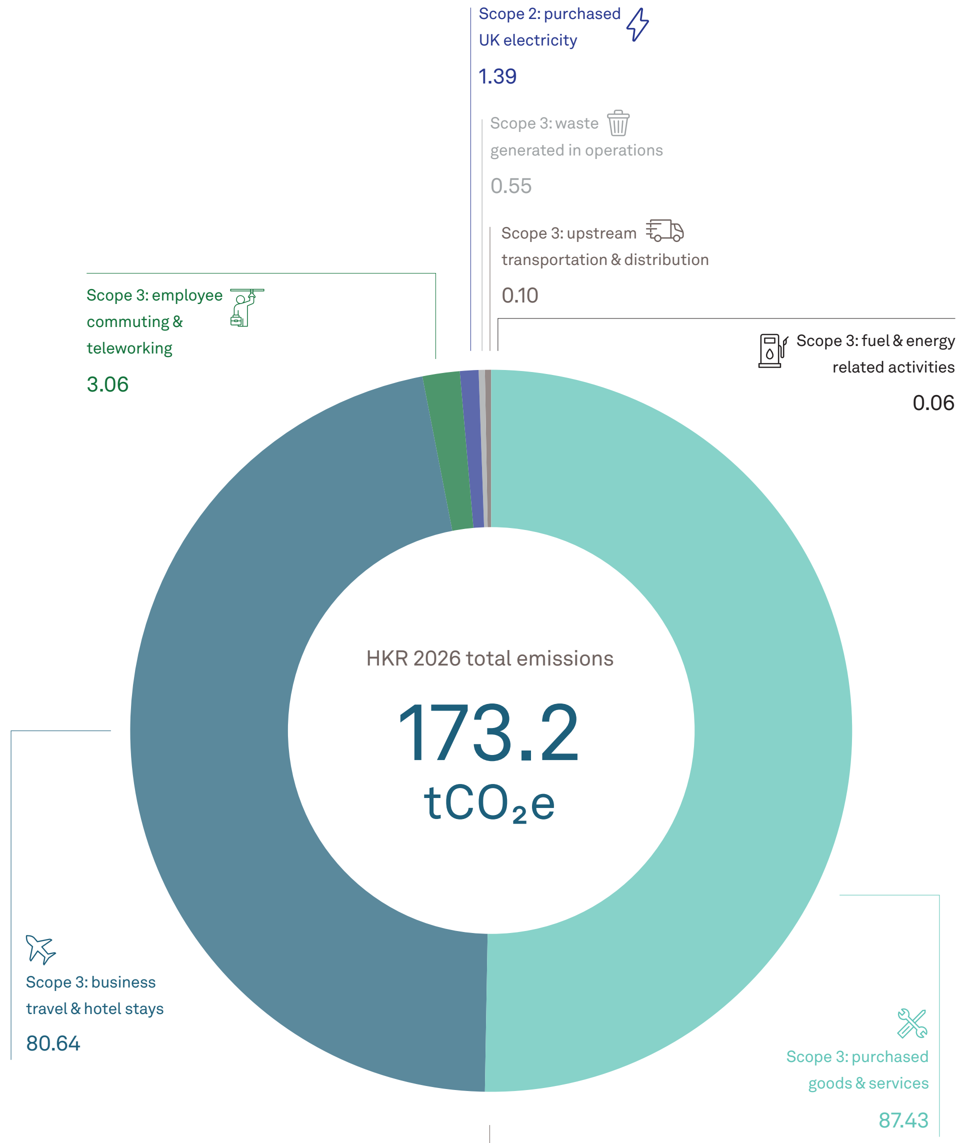
The 2026 emissions profile reflects changes in office working patterns, energy use and commuting practices. Overall emissions have reduced by 11.7% compared with 2025. Key changes include:

↓ Employee commuting: Emissions have reduced significantly, reflecting changes in working patterns and increased levels of walking and cycling to work.

↓ Purchased goods and services: Emissions have reduced by approximately 15%, driven by lower expenditure on advertising and printed materials.

↑ Office electricity: Electricity emissions have increased, reflecting greater office use and increased reliance on electrical equipment while the central heating and cooling system was unavailable.

Overall, the results show a reduction across the majority of HKR's reported emissions, while highlighting office energy use for continued monitoring and business travel as an area for further improvement.



4.0 Emission Reduction Targets

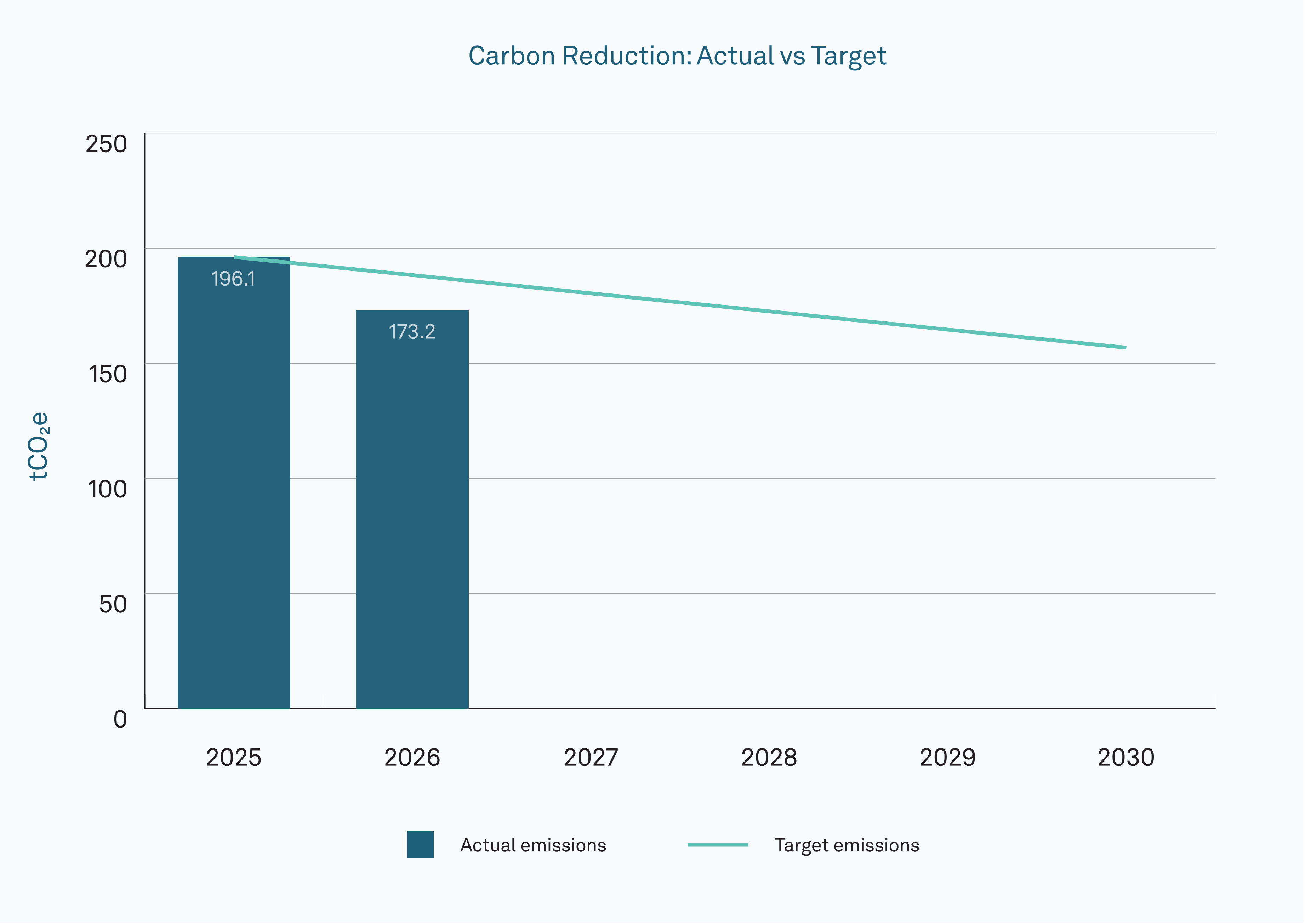
In order to continue our progress towards achieving Net Zero, HKR has adopted the following carbon reduction targets.

By 2030: Target of 20% carbon reduction, reducing emissions from the 2025 baseline of 196.1 tCO_2e to 156.9 tCO_2e.

By 2050: Commitment to achieving Net Zero, representing a 100% reduction against the 2025 baseline.

Progress against these targets will be reviewed annually through HKR's Carbon Reduction Plan, with reduction measures developed in response to changes in our operations and opportunities to reduce emissions.

The following chart illustrates HKR's progress against the 2030 carbon reduction target.



5.0 Carbon Reduction Projects

Completed Carbon Reduction Initiatives

The following measures have been implemented during the reporting period to support HKR's carbon reduction targets:

- RIBA 2030 Climate Challenge: HKR has committed to the this challenge, providing a framework for improving outcomes across operational energy, embodied carbon, water use and health and wellbeing.
- Digital communications and literature: The launch of HKR's new website has enabled greater use of digital brochures, project information and other communications, reducing reliance on printed materials.
- Reduced international flights: While overall business travel emissions remained broadly consistent with the previous year, fewer international flights during the reporting period have helped limit the carbon impact of business travel.

Measures introduced in previous reporting periods have continued to support HKR's carbon reduction objectives:

- ISO 14001 certification: Continued certification supports HKR's environmental management and ongoing improvement.
- Waste and energy management: Continued use of segregated waste and recycling facilities and PIR/sleep-mode lighting controls to reduce waste and unnecessary energy use.
- Carbon footprint measurement: Annual measurement of HKR's carbon footprint to monitor progress against reduction targets.

Future Carbon Reduction Initiatives

HKR will continue to identify practical opportunities to reduce emissions across its office operations, travel, procurement and workplace practices. In the future, we hope to implement further measures, such as:

- Office energy and equipment: Monitor electricity consumption and improve energy efficiency across office systems and equipment, considering energy efficiency and longevity when purchasing or replacing equipment.
- Reduced taxi travel: Encourage public transport and lower-carbon travel options for business meetings, social activities and local journeys where practical.
- Lower-carbon business accommodation: Prioritise hotels with strong environmental performance and lower carbon impact when travelling for business.
- Sustainable procurement: Consider environmental and carbon performance when selecting suppliers, products and services, including carbon information where available.
- Sustainable office selection: Incorporate sustainability criteria into the selection of future office premises, including cycle storage, shower facilities and renewable electricity.

6.0 Declaration & Sign-off

This Carbon Reduction Plan has been completed in accordance with PPN 006 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard and uses the appropriate government emission conversion factors for greenhouse gas company reporting.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements (where required), and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the Supplier:

Name: Mr. Kolawole Ojeyomi

Position: Managing Director

Date: 10/09/2026

Design within context.
Deliver beyond expectations.

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